



STEEL AUTHORITY OF INDIA LIMITED
CHANDRAPUR FERRO ALLOY PLANT
MUL ROAD, CHANDRAPUR 442 401(MS)

SAIL, a **Maharatna** company and a leading steel-making company in India with a turnover of Rs.51,866 crores (FY 2013 – 14). SAIL is in the process of modernizing and expanding its production units, raw material resources and other facilities to maintain its dominant position in the Indian Steel market.

Chandrapur Ferro Alloy plant (CFP) is the captive ferro alloy unit located at Chandrapur (168 KMs. from Nagpur). **CFP** invites online applications from young, energetic & promising talent for the post of “**Operator cum technician trainee**” & “**Attendant cum Technician trainee**”. Details of the posts are as follows:

1. **Post : Operator cum Technician – Trainee**

Discipline	NO OF POSTS	SC	ST	OBC	UR	PH
Mechanical	7		1	2	4	1**
Metallurgy	8	1	1	2	4	
Electrical	5			2	3	
Instrumentation	2	1			1	
Chemical	3				3	
	25	2	2	6	15	1**

2. **Post : Attendant cum Technician – Trainee**

Trade	NO OF POSTS	SC	ST	OBC	UR	PH
Welder	7	1		3	3	
Turner	7	1	1	1	4	
Fitter	16	1	2	5	8	1**
Electrician	10	1		2	7	
Motor vehicle mech.	5		1	2	2	
	45	4	4	13	24	1**

** Reservations for PWD is on horizontal basis. In case of PWD candidates, the post are reserved for orthopedically handicapped (one arm affected, one leg affected) with a minimum of 40 % disability. Reservation for ex servicemen is on horizontal basis.

II) **Eligibility criteria:**

a) **Essential Qualifications:**

Post	Qualification
1. Operator cum Technician (Trainee)	Matric and 3 Years (full time) Diploma in Engineering (in Mechanical/ Metallurgy / Electrical / instrumentation/ Chemical) from a Govt. recognized institute.
2. Attendant cum Technician (Trainee)	SSC with ITI pass (full time) from a Govt. recognised institute (in relevant trades - Welder / Turner / Fitter / Electrician/ Motor vehicle mechanic).

b) Age : Minimum 18 years & maximum 28 years as on 1st September 2014.

Relaxation: upper age is relaxable by 5 years & 3 years for candidates belonging to SC, ST & OBC (non – creamy layer) respectively with respect to posts reserved for them. Relaxation in age to persons with disabilities (PwD's) & Ex - servicemen (Ex-SM) shall be as per Govt directives. Upper age limit is relaxable 10 years for PWD candidates. Cumulative age relaxation is applicable for those PWD candidates who belong to SC/ ST / OBC (non creamy layer) category. Those domiciled in the state of Jammu and Kashmir from 1/1/1980 to 31/12/ 1989 will be allowed 5 years relaxation in upper age limit.

c) Physical Standard: Should be of sound physique free from any physical defect. Medical standards stipulate minimum requirement of Weight 45 kg., Height 150 cm.

Eye : Distant vision – 6/9 both eyes with or without glasses.

Near vision – J1 or N6 both eyes. Power of glass should not exceed (+/-) 2.50 D.

Colour vision should be normal.

Suitable relaxation in height and weight may be given to female candidates.

III. Reservations : Reservations for SC/ ST & OBC will be provided as indicated in the “details of the posts” above.

NOTE:

- i) Candidates claiming benefit of reservation should submit Caste certificates in the format for appointment to posts under Government of India/ Central Government/ Public Sector undertaking (format available on our website www.sail.co.in) issued by a Revenue officer not below the rank of ‘Tehsildar’
- ii) OBC candidates belonging to creamy layer are not entitled to OBC concession and such candidates have to indicate their category as General. OBC (non – Creamy layer) candidates are required to submit the requisite certificate in the prescribed format as available on the company’s website www.sail.co.in in the current financial year by the competent authority at the time of interview.
- iii) For claiming the benefits admissible to PwD’s under the Act, shortlisted candidates called for the interview will be required to produce valid disability certificate issued by the medical Board duly constituted as per Govt. Guidelines (format available on our website www.sail.co.in). They have to satisfy the relaxed physical standard required for the post.

IV. Selection procedure: Eligible candidates will be required to appear in Written examination. On the basis of their performance in the Written Examination they will be called for interview. Information regarding Written Examination and Interview will be provided on our website www.sail.co.in. And also through email.

V. Training & Probation: The candidate selected for the post of ACTT & OCTT will be required to undergo, on the job training , for a period of 02 (two) years. On successful completion of two years training period they will be regularised is S-1 & S-3 grade respectively and shall be placed under probation of one year.

VI Consolidated pay during training period:

Post	Consolidated pay (Rs. / month)	
	First year	Second year
Attendant cum Technician (Trainee)	Rs 8,600/-	Rs.10,000/-
Operator cum Technician (Trainee)	Rs.10,700	Rs.12,200/-

In addition during training period they shall be entitled for medical facility for self, spouse and dependent children and company accommodation as per eligibility.

VII Scale of pay on regular employment after successful completion of training period:

Post	Grade	Scale of pay
Attendant cum Technician	S-1	Rs. 15830 – 3% - 22150/-
Operator cum Technician	S-3	Rs. 16800 – 3% - 24110/-

Emoluments and other benefits (in the regular scale of pay): The emoluments for the above mentioned posts of non – executive category in the substantive grade (S-3 / S-1) will include Basic pay (in the scales of pay revised for non – executives w.e.f.1/1/2012), Industrial Dearness allowance [AICPI- 198, base 2001 = 100], reimbursement of Local Travelling Expenses and other facilities such as medical facility for self and dependant family members, contributory Provident fund, Gratuity (as per ceiling prescribed under Payment of Gratuity Act, 1972), LTC etc as admissible as per rules of the company. In addition House Rent Allowance will be paid only where company accommodation is not available.

VIII. Application & processing fee :

Post	Category	Application & Processing Fee
Operator cum Technician (Trainee)	General /OBC	250/-
Attendant cum Technician (Trainee)	General /OBC	150/-

SC/ ST/PwD candidates are exempted from payment of Application & Processing fee.

IX. HOW TO APPLY :

Eligible and interested candidates would be required to apply online through SAIL’s website www.sail.co.in. (Careers with SAIL). No other means/mode of application will be accepted.

Before applying the candidates should ensure that they fulfil all eligibility norms. Their registration will be provisional as their eligibility will be verified only at the time of interview. Mere issue of admit card/ interview letter will not imply acceptance of candidature.

Before registering the applications on the website the candidates should possess the following:

- Valid e – mail ID which should remain valid for one year
- E – receipt of Rs. 250/- or Rs. 150/- (as applicable for the posts given at VIII above) and (generated after successful completion of transaction) is to be downloaded from the website after filling in the required details.
- Candidates should have a passport size photograph as well as a photograph of signature in digital form (jpg or jpeg only of less than 500kb size) for uploading with the application form.
- Candidates are advised to read carefully instructions for online submission of application. The same will be available in the website itself.
- After applying online, the candidate is required to download the system generated “Registration slip” with unique registration number.

- f. Category (General/ SC/ ST/ OBC Non creamy layer/ PwD/ Ex- SM) once submitted in the application cannot be changed and no benefit of other category will be subsequently admissible.
- g. No other document is required to be sent to CFP at this stage. The candidates will be allowed to appear in the written test only if they possess the valid photo admit card which will be available for downloading from the SAIL website as per the schedule indicated below.
- h. While filling online applications, candidates must carefully follow all the steps. Incomplete application/ application without fee/ application not fulfilling any eligibility criteria will be rejected summarily. No communication will be entertained from the applicants in this regard.

X. Mode of payment of Application & processing fee:

The payment can be made only by using debit card/ credit card / internet banking online through the payment gateway made available. Transaction charges for online payment through, if any, will be borne by the candidates.

After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application, following the instructions available on the screen. No change/ edit will be allowed thereafter.

On successful completion of the transaction, Registration Slip with Unique Transaction Number and Application Number will be generated which must be printed for record and submitted as & when required in the subsequent stages.

If the candidate does not receive the registration slip with unique transaction number his/her online application will not be considered complete and he/she will have to make payment again. Failed Transaction amount will be automatically refunded to same A/c from which payment was originally made, within seven working days.

If online transaction is not completed successfully, candidates to login again with the same application/registration no and make payment online.

XI. IMPORTANT:

All correspondence with candidates shall be done through e-mail only. All information regarding examination schedule/admit card/ interview call letters etc. shall be provided through email/uploading on SAIL website. Responsibility of receiving, downloading and printing of admit card/interview call/ any other information shall be of the candidate. CFP will not be responsible for any loss of email sent, due to invalid/wrong email ID provided by the candidate or for delay/non receipt of information if a candidate fails to access his/her mail/website in time.

Candidates are not required to send any document to CFP at this stage. The candidates will be allowed to appear in the Written Test only if they possess the valid Photo Admit Card which will be available for downloading from the SAIL website as per schedule indicated below.

XII. GENERAL :

- i. Candidates must be an Indian national possessing requisite qualification from an institute recognised by state govt/ central govt.

- ii. Candidates not fulfilling the requirement specified in this advertisement need not apply. All certificates and documents in support of eligibility will be verified only during the interview and any candidate, who fails to produce the same, will not be allowed to appear for interview.
- iii. Date of birth as recorded in the matriculation/ secondary examination certificate shall be accepted and no subsequent request for change will be accepted.
- iv. The candidate must write his / her names as it appears in the educational certificate of Matriculation or equivalent examination. In case of change of name at the later state necessary documentary proof to be submitted alongwith the application.
- v. CFP reserves the right to cancel / restrict/ enlarge/ modify/ alter the requirements advertised, if need to arise, without issuing any further notice or assigning any reason thereto.
- vi. Advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in the employment notice shall be communicated through the website. Candidates are requested to keep themselves updated of the changes if any.
- vii. Ex – servicemen are required to produce civil equivalence certificate of his/ her qualification from the competent authority at the time of interview.
- viii. If the SC/ ST / OBC certificate is issued in any language other than English or Hindi, the candidate will be required to submit a self certified translated copy of the certificate either in English or Hindi.
- ix. Candidates sponsored by local employment exchange will have to apply in the prescribed format in the prescribed system along with requisite application/ processing fees, failing which they will not be considered.
- x. Candidature of a registered candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the by the candidate is found to be false or is found not to be in conformity with eligibility criteria mentioned in the advertisement or if candidate fails to produce valid documentary proof in support of his eligibility. CFP reserves the right to reject the applications and no communications in this regard will be made with the applicant.
- xi. Physical standards indicated above are minimum requisites. However, appointment of selected candidates will be subject to their passing the company's medical examination as per SAIL's medical & Health policy.
- xii. The vacancies shown are provisional and liable to be increased or decreased or may be reduced to nil in which case CFP is not liable to compensate the applicant of the consequential damages.
- xiii. Candidates presently employed with Government Departments, Public Sector Undertakings and Autonomous Bodies will be required to produce **“No Objection Certificate”** at the time of interview.

- xiv. No Travelling Expenses would be payable to candidates called for Written Test.
- xv. Bringing influence at any stage of the selection process will disqualify the candidate.
- xvi. Court of jurisdiction for any dispute will be at Chandrapur (M.S.).

IMPORTANT DATES

1.0	Starting date of submitting application through website	27 th September 2014
2.0	Closing date of submitting application through website	26 th October 2014
3.0	Starting date for downloading admit cards from SAIL website for written test.	Will be confirmed on the site
4.0	Tentative date of written test	Will be confirmed in admit card