



एन टी पी सी . सेल पावर कम्पनी प्राइवेट लिमिटेड
 एन टी पी सी . सेल का संयुक्त उद्यम

NTPC-SAIL Power Company Private Limited

(A Joint Venture of NTPC & SAIL)

केन्द्रीय कार्यालय
 CORPORATE CENTRE

NTPC SAIL POWER COMPANY PRIVATE LIMITED (NSPCL) is a premier joint venture company of two Maharatnas- NTPC Limited and SAIL. NSPCL presently has Power Plants at three locations viz. Bhilai, Durgapur & Rourkela. NSPCL supplies power to SAIL Units, Union Territory of Dadra & Nagar Haveli, Union Territory of Daman & Diu and Chhattisgarh State. It has an installed capacity of 814 MW and has immediate expansion plans of 1X250 MW at Rourkela and 2X20 MW at Durgapur.

Applications are invited from eligible, bright and dynamic Diploma Engineers/ITIs/ Chemistry Graduates to join this organization for its Units located in the state of Chhattisgarh, Odisha and West Bengal as detailed below:

Diploma Engineer Trainees: Mechanical (17), Electrical (08), Control & Instrumentation (05)

ITI Trainees: Fitter (21), Electrician (07), Instrument Mechanic (02)

Lab Assistant Trainees: B. Sc. with Chemistry (04)

Each candidate should apply for one post only.

TRAINING & EMOLUMENTS:

Selected candidates will undergo training for a period on 1 (one) year at various NSPCL Units and will be paid a consolidated stipend and on successful completion of training, these candidates will be absorbed in the pay scale as follows:-

Post	Consolidated stipend during training	Scale of Pay (IDA Pattern) after successful completion of Training
Diploma Engineer Trainee	Rs. 15500/- per month	Rs. 15500-3%-34500/-
ITI Trainee	Rs. 11500/- per month	Rs. 11500-3%-26000/-
Lab Assistant Trainee	Rs. 11500/- per month	Rs. 11500-3%-26000/-

During the period of 1 year training, trainees will also get medical facility for self, leave, bachelor accommodation etc. as per the rules of the company.

On their regularization in respective grades, the emoluments will include Basic Pay, Industrial dearness allowance, perquisites and allowances not exceeding 47% of basic pay and other benefits under social security measures like PF, Gratuity, Insurances etc. as per applicable rules. In addition, House Rent Allowance will be paid only where company accommodation is not available.

AGE LIMIT:

Diploma Engineer Trainee	Upper age limit is 27 years as on 30.11.2014
ITI Trainee	Upper age limit is 27 years as on 30.11.2014
Lab Assistant Trainee	Upper age limit is 27 years as on 30.11.2014

Note: Minimum age limit is 18 years as on 30.11.2014

QUALIFICATION:

Sl No.	Discipline	Qualification
1	Diploma Engineer Trainee (Mechanical)	Diploma in Mechanical Engineering with minimum 70% marks.
2	Diploma Engineer Trainee (Electrical)	Diploma in Electrical/ Electrical & Electronics Engineering with minimum 70% marks.
3	Diploma Engineer Trainee (Control & Instrumentation)	Diploma in Control & Instrumentation / Electronics Engineering with minimum 70% marks.
4	ITI Trainee (Fitter)	Xth pass + ITI(Fitter)
5	ITI Trainee (Electrician)	Xth pass + ITI(Electrician)
6	ITI Trainee (Instrument Mechanic)	Xth pass + ITI (Electronics)/ ITI(Instrument Mechanic)
7	Lab Assistant Trainee	Full time regular B. Sc. with Chemistry (Chemistry must be a subject in final year)/ Graduate in Industrial/Applied Chemistry

Relaxation for SC/ST/PWD (where vacancies are identified): Pass Marks

SC/ST/OBC candidates competing for General posts should fulfill age criteria of General category.

Note: Only those candidates who possess the required qualification on or before the last date of application are eligible to apply. All qualifications should be from Indian Institutes recognized and approved by statutory authority.

SELECTION PROCESS:

Eligible candidates will have to undergo two hours objective type written examination / test. Based on the merit and requirement, the list of successful candidates for appearing in interview will be made available at www.nspcl.co.in and communication will be sent to such candidates through email. All such short listed candidates will have to appear for Personal Interview.

TEST CENTERS:

Candidates have to choose a city as Test Centre and no change under any circumstance will be considered subsequently. However, NSPCL reserves the right to cancel or add any centre depending on the response of the candidates for that area / center.

ABOUT WRITTEN TEST:

The All India Test is tentatively scheduled to be held on **11.01.2015 (Sunday)**. The written test can be taken in Hindi and English. The test will be in two parts. Part-I will be Knowledge Test and will consist of 70 multiple-choice questions of the relevant discipline(s) as advertised. Part-II will be Aptitude Test and will consist of 50 multiple-choice questions on General Awareness, Quantitative aptitude, English & Reasoning. There is a separate qualifying mark for each part.

Diploma Engineer Trainee:-

1/4th mark will be deducted for each wrong / multiple answered question.

ITI Trainees/Lab Assistant Trainees:-

There will be no negative marking

PROJECTED VACANCIES:

Category wise & Unit wise vacancies in each discipline are given below:

Name of Unit/ State	Diploma Engineer Trainee	Vacancies					Type of disability
		Total	UR	OBC-NCL	SC	ST	
Bhilai-Chhattisgarh	Mechanical	05	03	00	01	01	OL, HH
Durgapur-West Bengal	Mechanical	06	03	01	02	00	OL, HH
	Electrical	05	03	01	01	00	OL, HH, BL*
	Control & Instrumentation	03	02	00	01	00	OL, HH
Rourkela-Odisha	Mechanical	06	03	00	01	02	OL, HH
	Electrical	03	02	00	01	00	OL, HH, BL*
	Control & Instrumentation	02	01	00	00	01	OL, HH
Total		30	17	02	07	04	

Name of Unit/ State	ITI Trainee	Vacancies					Type of disability
		Total	UR	OBC-NCL	SC	ST	
Bhilai-Chhattisgarh	Fitter	06	03	01	00	02	OL, HH
	Electrician	03	02	00	00	01	OL, HH, BL*
	Instrument Mechanic	02	01	01	00	00	OL, HH
Durgapur-West Bengal	Fitter	11	06	01	04	00	OL, HH
	Electrician	04	02	01	01	00	OL, HH, BL*
Rourkela-Odisha	Fitter	04	02	01	00	01	OL, HH
Total		30	16	05	05	04	

Name of Unit/ State	Lab Assistant Trainee	Vacancies					Type of disability
		Total	UR	OBC-NCL	SC	ST	
Bhilai-Chhattisgarh	Chemistry	04	02	01	01	00	OL, BL, OA, D
Total		04	02	01	01	00	

*For those candidates who had been enrolled for relevant course prior to 18.01.2007

OL- One Leg, OA- One Arm, BL- Both Legs, HH- Hearing Handicap, D-Deaf

02 no. of vacancies out of all categories and disciplines are reserved for Persons with Disabilities (PWD)

The total number of projected vacancies indicated above may increase / decrease at the discretion of NSPCL management.

RESERVATIONS AND RELAXATIONS:

- 01 Reservations and relaxations for SC / ST / OBC (non-creamy layer) /XSM / PWD (degree of disability 40% or above) candidates will be provided as per Government guidelines. Relaxations will be extended in vacancies identified for SC / ST / OBC (non-creamy layer) / PWD candidates.
- 02 Category once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- 03 No registration fee will be charged from SC/ST/PWD candidates.
- 04 The upper age limit is relaxed by 5 years for SC/ST candidates, 3 years for OBC (Non-Creamy Layer) candidates. It is relaxed by 10 years for PWD-General, 13 years for PWD-OBC & 15 years for PWD-SC/ST candidates.
- 05 The OBC candidates who belong to “Creamy Layer” are not entitled for OBC concession and such candidates have to indicate their category as General. The OBC (Non-Creamy Layer) candidates are required to submit requisite certificate in prescribed format of Government of India, from a competent authority issued in the current year. Further, such candidates will have to give a self-undertaking indicating that they belong to OBC (Non creamy Layer) category at the time of interview, if called for.
- 06 Upper age is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir from 01.01.80 to 31.12.89.
- 07 Relaxation to age to Ex-servicemen as per Govt. guidelines.
- 08 All computations of age/qualification shall be done w.r.t. 30.11.2014. The date of declaration of result/ issuance of mark sheet shall be deemed to be the date of acquiring the qualification and there shall be no relaxation on this account.
- 09 In order to restrict the number of candidates to be called for interview/ or written test, if so required, the management reserves the right to raise the minimum eligibility standards/ criteria. Management may also relax/ lower the qualifying standards/ criteria in case suitable candidates are not available.

SERVICE AGREEMENT BOND:

The candidates selected as Diploma Engineer Trainees will be required to execute a service agreement bond of Rs 1,00,000/- (General and OBC) and Rs 50,000/- for SC/ST/Physically Challenged Person to serve the company for a minimum period of 3 years after completion of training.

The candidates selected as ITI Trainees and Lab Assistant Trainee will be required to execute a service agreement bond of Rs 50,000/- (General and OBC) and Rs 25,000/- for SC/ST/Physically Challenged Person to serve the company for a minimum period of 3 years after completion of training.

HEALTH:

The candidate should have sound health. Before joining, candidates will have to undergo medical examination by the Medical Board designated by NSPCL for the purpose and the decision of the board will be final and binding. Appointment will be subject to meeting the medical norms prescribed by the Company. No relaxation in medical norms is allowed. Detailed medical norms are available on the website.

HOW TO APPLY:

01 Eligible candidates have to apply through online registration system of NSPCL only. To apply visit: www.nspcl.co.in with your valid e-mail ID. The site is functional from **10.00 hours of 03.11.2014 to midnight of 30.11.2014.** **No other means/ mode of application shall be accepted. NSPCL will not be responsible for bouncing back of any email sent to the candidate.**

02 Candidate belonging to General/OBC category is required to pay a non-refundable registration fee as follows:-

Sl. No.	Post applied for	Application fee per application
1	Diploma Engineer Trainee	Rs. 300/-
2	ITI Trainee	Rs. 200/-
3	Lab Assistant Trainee	Rs. 200/-

The SC/ST/PWD candidates need not pay the registration fee.

03 For General and OBC candidates, once they submit their data Online, System will display a unique Registration Number and a link for Payment of Application Fee. Candidates have to click on that link and make the payment of Application fee.

04 While making the Payment System will again ask the details of Name, Mobile No. etc and Registration Number which was generated at the time of applying online.

05 **METHOD OF APPLICATION FEE PAYMENT:** A link will be provided on the website for payment which would take the candidate to www.onlinesbi after making the Registration. The candidate would then follow the instruction as given on SBI Link to complete the payment. The candidate can make payment through Internet banking/ Debit Card / Bank Challan. After making the payment a Payment Slip will be generated on screen, and candidates should take the print of that payment slip or save that.

06 Candidate who wish to make the payment later on should click on the link: *"Acknowledgement - For Registered candidates only"* given on main page to: Reprint Registration Slip / To submit the Bank details and generate Registration Slip / To make the Payment of Application Fee if provisionally Registered. This information will be asked only at ONE time for completing the Application, and after that a candidate can generate and take the print of Registration Slip again (if required).

07 It is mandatory to submit the details of **SBCollect Reference Number** (10 digit alphanumeric reference number starting with DU) printed on e-receipt and deposit dates again in online portal by login through Unique Registration Number after making the payment. If a candidate fails to submit these details within due date after making the payment, his/her application shall be treated as incomplete and summarily be rejected.

08 Bank commission charges will be borne by the candidate. In case the candidate deposits the fee in a wrong account, NSPCL will not be responsible. Registration fee deposited after 30.11.2014 will not be valid.

09 Fees once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before paying the application fee.

10 All successfully enrolled candidates will be allowed to download the admit card from the site. **Please note that the admit card will not be sent by post.**

11 All information regarding this recruitment will be made available on the website www.nspcl.co.in and no separate communication with the candidates will be done.

12 It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

GENERAL INFORMATION AND INSTRUCTIONS:

- 01 Only Indian Nationals are eligible to apply.
- 02 Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement on the web site www.nspcl.co.in.
- 03 All qualifications (regular full time) should be from Indian Institutes recognized by appropriate statutory authority.
- 04 No manual / paper application will be entertained.
- 05 TA/DA will **not be paid** to any candidate appearing for the written test.
- 06 While applying for the post, the applicant should ensure that he / she fulfills the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without any notice.
- 07 For queries, candidates may visit the site and consult the Frequently Asked Questions (FAQ) section.
- 08 The admit card indicating roll number, name of the allocated test center and guidelines for the test will be made available on the same site to the candidates found apparently eligible based on the online data. The candidate has to download his Admit card, Test Guidelines etc. for appearing in the test from the website. **Admit cards will not be sent by post.**
- 09 E-mail ID and Mobile number to be entered in online application form is mandatory. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before applying online. Candidates are advised to keep the e-mail ID and Mobile number which is to be entered compulsorily in the online application form, active for at least one year. No change in the e-mail ID or mobile number will be allowed once entered. All future correspondence would be sent via E-mail or SMS only.
- 10 Candidates should keep twenty numbers of same photographs in reserve for future use, which they are using in the online registration.
- 11 Request for change of mailing address or e-mail address or Mobile number will not be entertained under any circumstance.
- 12 Candidates employed with Government Departments / PSUs / Autonomous Bodies have to produce **No Objection Certificate (NOC)** at the time of Interview. Please note that without NOC, such candidates will not be allowed to appear in the interview.
- 13 Candidates must remain in constant touch with website www.nspcl.co.in for information regarding dates of written test, downloading of admit card, result of written test, schedule of Interview, medical standards etc.
- 14 The issue of an Admit card or result notification to appear in the written test/interview/medical fitness test or the fact of having passed these tests or having been placed on the final merit list will not be a proof of any candidate's selection. Candidature will be purely provisional subject to eligibility and other verifications before or after appointment. The onus of ensuring that candidate meets all the eligibility requirement will rest on the candidate himself/ herself all through the recruitment process. Candidates will be allowed to appear in written test/interview/ medical fitness test purely on provisional basis and no candidate will have the right to appointment or any compensation only on the ground of having appeared in or passed the written test or any other screening test.
- 15 NSPCL is not responsible for any printing error that might have inadvertently crept in.
- 16 Canvassing in any form will disqualify the candidate.
- 17 Bringing mobile phone/Communication device/ Calculator in the examination hall is not allowed. Suitable action including immediate expulsion of the candidate from the examination hall will be taken.

- 18 In case of any ambiguity / dispute arising on account of interpretation in versions other than English advertised in Newspaper/ Employment News, English version given in the web-site www.nspcl.co.in will prevail.
- 19 NSPCL reserves the right to cancel / restrict / enlarge/ modify / alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereafter.
- 20 Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in the district of Delhi and courts / tribunals / forums in the district of Delhi only shall have sole and exclusive jurisdiction to try any such cause / dispute.

IMPORTANT DATES:

a.	Commencement of online Registration of application by candidates	03.11.2014 (Monday) 10.00 Hours
b.	Last date for online registration of application by candidates	30.11.2014(Sunday) Midnight
c.	Downloading of Admit card with Roll Number, test centre name and Guidelines.	26.12.2014 to 10.01.2015.
d.	All India Test (Tentative date)	11.01.2015 (Sunday)